# SCHOOL CRISIS STAFF HANDBOOK

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

# TEACHER Edition

## **IMMEDIATE RESPONSE**

**Revised 9/15/2017** 

### **APPENDIX A - EVACUATION**

#### **TEACHERS**

- Direct students to follow normal fire drill procedures unless Principal alters route.
- Take class roster.
- Close classroom doors and turn out lights.
  - (\*\*Except in the case of a bomb threat, leave lights on.)
- When outside building, account for all students. Inform Principal immediately if student(s) is/are missing.
- If students are evacuated to relocation center, stay with class. Take attendance again when you arrive at relocation center.

#### **RELOCATION CENTERS**

Primary and secondary student relocation centers: (tentative)

PRIMARY RELOCATION CENTER Bourne Recreation Authority Gallo RInk Sandwich Road Bourne, MA 02532 SECONDARY RELOCATION CENTER Bourne High School Trowbridge Road Bourne, MA

### **APPENDIX A - EVACUATION**

### **BOMB THREATS**

All bomb threats will be taken seriously, recorded on the **<u>Bomb Threat Check</u>** <u>**List**</u> (See Page 3A) and immediately reported to the Bourne Police Department.

#### THE PERSON WHO RECEIVES THE BOMB THREAT WILL:

- Keep caller on the line as long as possible
- Record name and telephone number shown on "call identifier" screen (if equipped).
- **DO NOT** transfer the call or interrupt the caller.
- Follow the Bomb Threat Check List (refer to Appendix B.)
- Notify the Principal or designee.

### **DEATH ON CAMPUS**

#### THE PERSON MAKING THE DISCOVERY WILL:

- Secure the area (disturb as little as possible, with limited access until police arrive.)
- Contact School Nurse and Assistant Principal.
- Contact Principal or designee.
- Begin first aid if appropriate.

### EXPOSURE TO BLOOD BORNE PATHOGENS/BODY FLUIDS

#### THE TEACHER OR STAFF MEMBER WILL:

- Keep other students away from the exposure area.
- Report the incident to the School Nurse immediately.
- Avoid physical contact with blood or other body fluids (use gloves).
- When giving first aid, follow Universal Precautions
- If exposed to blood borne pathogens/body fluids, wash the affected area with soap and water followed by beta dine.
- Obtain assistance from School Nurse for follow-up Report of Exposure.
- Notify office/custodian to clean area using Universal Precautions and appropriate disinfectant.

Dispose of contaminated materials following exposure control policy.

### SERIOUS FIELD TRIP INCIDENT

#### THE TEACHER/FIELD TRIP COORDINATOR WILL:

- Attend to any medical needs if there are any injuries or complaints of pain.
- Notify the Police/Fire Department if appropriate.
- Contact Principal or designee and provide update and actions being taken.

Complete detailed incident report on return to school.

### **FIGHTS**

#### THE PERSON DISCOVERING THE FIGHT WILL:

- Walk briskly to fight (Do Not Run) Identify yourself in a loud voice.
- Yell out combatants' names and identify yourself and order them to stop. Use "ladies" and "gentlemen" if names are not known.
- If you decide to physically intervene, approach students from the side. Do not step between combatants. Separate all combatants and refer them to an administrator.
- For further guidance on physical restraint policy from the Department of Education can be found in Mass. D.O.E. Regulation 603 CMR 46.00 at Assistant Principal office.
- Ask for assistance from nearby staff members.
- Notify the Assistant Principal or designee immediately or as soon as possible.
- Ensure that disciplinary reports are filed by the end of the school day.

### FIRE/EXPLOSION

#### TEACHERS WILL:

- Pull nearest fire alarm.
- Contact the Principal or designee immediately.

Evacuate immediately (see page 9A).

### **GROUP VIOLENCE**

#### THE PERSON DISCOVERING THE INCIDENT WILL:

• Report **all** rumors of violence to the Assistant Principal.

#### Immediate Action

- Immediately report acts of violence to the Assistant Principal.
- Keep students in classes and away from crisis area.
- Close and lock classroom doors and windows.
- Take attendance.
- Wait for further instructions.

### HAZARDOUS MATERIALS

#### THE PERSON DISCOVERING THE INCIDENT WILL:

- Report materials leak, odors to the Principal or designee. Be prepared to describe the type of material (odor, color, amount, etc.).
- Avoid contact with materials.
- Remove students from the area.

Stay upwind from affected areas.

### **KIDNAPPING**

#### THE PERSON WHO SUSPECTS OR WITNESSES THE KIDNAPPING WILL:

- Immediately notify the Principal or designee
- Relay as much information as possible, i.e., description of kidnapper and/or vehicle.

Obtain witnesses if possible and have everyone remain in place for police.

### **MEDICAL EMERGENCY**

#### THE STAFF MEMBER ON THE SCENE:

- Call School Office at Ext. 200
- Repeat nature of emergency, victim's identity, and location twice.
- School Office notifies Nurse and Assistant Principal.
- Remove all but the individual(s) needing assistance from the immediate area.

# NATURAL DISASTER

(Blizzard, Earthquake, Flood, tornado, Severe Thunderstorm)

#### THE TEACHER WILL DIRECT STUDENTS TO:

- Remain calm.
- Stay indoors, take cover under desks and tables, against inside walls, under doorways or in interior hallways.
- Stay away from windows.

#### IF GAS IS SMELLED, EVACUATE IMMEDIATELY AND NOTIFY PRINCIPAL OR DESIGNEE.

### Refer to the evacuation plan in Appendix A.

### **OUT-OF-CONTROL STUDENT**

#### THE TEACHER WILL:

- Ask other staff for help until the Assistant Principal/designee or School Adjustment Counselor arrive.
- Assure the safety of other students and staff.
- Try to isolate the out-of-control student either by removing him/her or by removing the other students from the area.
- Remain calm and speak in a slow, calm voice.
- Notify the Assistant Principal or designee and the Guidance/Adjustment Counselor.

GENERALLY, PHYSICAL RESTRAINT SHOULD NOT BE USED. HOWEVER, PHYSICAL RESTRAINT MAY BE USED ONLY TO THE EXTENT NECESSARY TO ENSURE THE SAFETY OF THE STUDENT AND/OR OTHERS. (IN ACCORDANCE WITH 603 CMR 46.00, PHYSICAL RESTRAINT.)

#### DO NOT:

- Threaten if threatened.
- Threaten with police or legal action.
- Laugh or joke with the out-of-control person.

#### AFTER THE INCIDENT:

• Complete an incident report as soon as possible and submit to the Assistant Principal.

### SEXUAL ASSAULT

# THE PERSON WHO WITNESSES AN ASSAULT OR TO WHOM THE ALLEGED ASSAULT WAS DISCLOSED WILL:

- Immediately notify the Principal or designee of the alleged assault.
- Accompany the victim(s) to the School Nurse.
- Act as a co-reporter for filing a 51-A (seek assistance at Assistant Principal's Office)
- Complete and file an incident report by the end of the school day.

### SUICIDE INTENT OR ATTEMPT INTENT

#### THE PERSON WHO BECOMES AWARE OF THE SUICIDE INTENT WILL:

- Ensure that the student is NOT left alone.
- Accompany the student to the School Adjustment Counselor's area.
- Notify the Principal or designee and the School Nurse.

### ATTEMPT ON SCHOOL GROUNDS

#### THE PERSON WHO BECOMES AWARE OF THE ATTEMPT WILL:

- Ensure that the student is NOT left alone.
- Immediately call the School Nurse to the scene to initiate medical care.
- Notify the Assistant Principal.
- If student is able, School Nurse and staff member will accompany the student to the Health Office.

### SUSPECTED DRUGS/ALCOHOL

#### THE PERSON SUSPECTING INSTANCES WILL:

- Report all suspicions of drugs or alcohol possession, use, or distribution to the Assistant Principal or designee immediately.
- While teaching, send a sealed note to the office clearly addressed, <u>IMMEDIATE ATTENTION OF AN ADMINISTRATOR</u>
- Continue to observe person until help arrives.
- If possible, confiscate contraband until an administrator arrives.
- Return to business as usual after person is removed from the area.

GENERALLY, PHYSICAL RESTRAINT SHOULD NOT BE USED. HOWEVER, PHYSICAL RESTRAINT MAY BE USED TO THE EXTENT NECESSARY TO ENSURE THE SAFETY OF THE STUDENTS AND/OR OTHERS.

WHEN USED, PHYSICAL RESTRAINT MUST BE IN ACCORDANCE WITH D.O.E. POLICY 603 CMR 46.00.

### **UTILITIES MALFUNCTION**

(Gas, Water, Steam, Electricity)

#### THE PERSON DISCOVERING THE MALFUNCTION WILL:

• Remove students from dangerous area.

Report the malfunction immediately to the Principal or designee.

### **VIOLENCE – WEAPONS / HOSTAGE SITUATION**

#### THE PERSON WHO WITNESSES THE SITUATION WILL:

- Move students to a safe area away from the crisis area.
- Immediately report the situation to the Principal or designee.
- Lock doors and windows.
- Account for students.
- Wait for instructions.
- Hold all students in place until instructed otherwise.
- Ignore all fire alarms unless instructed otherwise.

#### If taken hostage:

- If possible get word to the Principal or designee (via word or hand signals to a passerby.
- If possible, remove students from the area.
- Do **not** try to disarm intruder.
- Keep calm and follow intruder's instructions.
- Direct students to be quiet and sit away from intruder, windows and exits.
- Be aware that police may be able to hear what is taking place and may enter the room at any time.
- Follow Police instructions.

### VISITORS / STRANGERS / INTRUDERS IN BUILDING

#### THE PERSON WHO SEES SOMEONE WITHOUT A VISITOR'S PASS WILL:

- Greet visitor, offer help, and escort to Main Office.
- Ask visitor to sign in and obtain a visitor's pass.
- If the visitor refuses to cooperate, break contact and notify the Principal or designee with complete description of intruder.
- If it can be done safely, monitor the direction the intruder is heading.

#### AN INTRUDER IS DEFINED AS ANYONE IN THE SCHOOL BUILDING OR ON SCHOOL GROUNDS WHO REFUSES TO COOPERATE WITH THE VISITOR'S POLICY OR APPEARS TO POSE A POTENTIAL SAFETY THREAT.

#### THE PERSON WHO IDENTIFIES THE INTRUDER WILL:

- Notify the Principal or designee immediately.
- **DO NOT** send a student to the office to get an administrator.
- Close and lock classroom doors.
- Have all students stand against a wall out of sight of the intruder.

If it can be done safely, monitor the direction the intruder is heading.

## ENHANCED LOCKDOWN PROCEDURES (A.L.I.C.E.)

<u>ALERT-</u> Use plain and specific language, avoid code works, listen for information via radio, telephone, public address system.

**LOCKDOWN** Harden the target, silence mobile devices, barricade, fortify, and prepare to **EVACUATE** or **COUNTER** if needed.

<u>INFORM</u>- Listen for or give up to date information, communicate the location of the shooter / danger in real time.

<u>COUNTER</u>- Create noise, movement, distance and distractions with the intent of reducing the shooters ability to shoot accurately.

<u>EVACUATE</u>- When safe to do so, get out and put distance between you and killer.

- No matter where you are located, be familiar with your surroundings and know your escape routes.
- When faced with a violent intruder, increase your chances of survival by remembering you're ALICE options. Never give up!
- Refer to Crisis Staff Handbook for immediate response protocols

### Upper Cape Tech / Code Blue - Lockdown

#### Goals:

- Successful implementation of Lockdown procedures
- 100% accountability
- Maintain control of students during Lockdown.

#### Verbal Announcement:

- Stated via PA system: "Code Blue, Lockdown", Code Blue, Lockdown"
- Stated via Radio network: "Clear the airwaves, Code Blue, Lockdown, Code Blue, Lockdown."

#### Process for Lockdown shall include the following:

- Lockdown announcement given to alert all staff and students.
- Staff, Students, and Visitors who are outside the building, or not in their respective areas must implement the safest approach for their particular circumstances at that specific time. Shop instructors should divide the responsibility to determine who is either in or out of the Shop, and facilitate rapid entry. Actions possible are: entry to the closest secure classroom or shop, reverse evacuation (moving a group indoors quickly), relocation (moving one group from one area to another) or search for cover and concealment on the campus.
- If you are not in a location with a lockable door, move students to an area where they can be kept secure by a locked door.
- Make sure entrance points to the building near your location are <u>locked</u> after staff /students enter. Keep track of any students you assume responsibility for.
- Secure rooms by locking doors, close all windows, shut off lights, close blinds or drapes, and cover windows to obscure visibility.
- Provide maximum cover (protection from weapons) by positioning students and staff against the wall that provides the most protection, keeping everyone seated as low as possible, and remain quiet. *If the fire alarm goes off, disregard, if an evacuation is needed, arrangements will be made via PA system and radios.*
- Staff who do not have responsibility for students will perform actions listed above, securing themselves in a safe location. Do not attempt to come to the school office.

#### All Clear signal:

• All Staff and Students are to remain in place until the School Administration gives the "All Clear" announcement. It is possible that in this situation passing bells may sound. Staff <u>must not allow Students to pass</u> until the Principal, (or Administrator / Police) gives the official "All Clear" signal. If in doubt, remain in place until an Administrator or Lead Teacher arrives at your location.



**CODE BLUE - LOCKDOWN** 

### Lesson Plan UPPER CAPE TECH LOCK DOWN DRI'L

#### **Objective:**

The student will demonstrate understanding of the reasons that school may need to be locked down by participating in a discussion/

The student will understand the procedure for a lock down drill through participation

#### **Discussion:**

#### "Ask students or discuss possible scenarios might cause the school to be locked down."

- Intruder on campus
- Unsafe activity on campus

#### "Ask students what is the objective of a lock down drill."

- To practice locking down the entire campus in order to immediately provide for student and staff safety and security during a crisis.
- To be prepared in case of various emergencies

#### "Ask students to list the characteristics of an effective lock down drill."

- Teacher locks the classroom door and shuts of lights.
- Students that are out of assigned classroom/shop must return immediately, if not possible, report to nearest classroom/shop for lockdown.
- Students stay calm and quiet so they may hear the teacher's instructions.
- Students pay attention and follow instructions given.
- Students quickly move to an area away from windows/doors within classroom/shop area to increase safety and security.
- Students remain calm, quiet, (not using any cell phones) until the all clear is given.

#### "Ask students why these characteristics would be important. Ask students what could happen if they did not practice how to lock down. "(Refer to how we practice fire drills)

- Individuals might panic, not know what to do, confusion results.
- Individuals might get injured or hurt

Guided Practice: At this time, give instructions on how Upper Cape Tech will be practicing the Lock Down Drill. After the students understand the procedure, **practice the drill** as a **class /shop**, to familiarize students with procedure. Advise students that we will practice in both a classroom and shop environment during the school year.

Assessment /Feedback: Let your students know how they did; ask if they have any suggestions.

# **IMPORTANT TELEPHONE NUMBERS**

IF IT IS NECESSARY TO CONTACT THE POLICE OR FIRE DEPARTMENT, PLEASE NOTE:

Report: Who, Where, What, Which school entrance to use, and always hang up last.

**BOURNE POLICE DEPARTMENT......508-759-4451** 

**STATE POLICE BOURNE......508-759-4488** 

### **IMPORTANT TELEPHONE NUMBERS**

#### **RADIO SYSTEM CALLING CODES** Upper Cape Tech 2017-2018

#	PERSON		<u>#</u>	<b>PERSON</b>					
795	School Office		39	Steve Ter	ry				
1	Bob Dutch		<b>40</b>	Lisa Guyo	t				
2	Roger Forget		41	Keith Boy	e				
3	Jim McCue		42	Pedro Ber	nto				
4	Skip Tetreault		43	Carpentry	,				
5	Edward Osgood		44	Don Hayn					
6	-		45	-					
7	Lisa Schmitt		46						
8	Mark Dufresne		47	Cafeteria					
9	Tom Silvia		48	Culinary					
10	Sharon Brito/Business C	Office	<b>49</b>	ELC/Pre-	School				
11	Nolan Leroy		50	Cosmetol	ogy				
12	Katie Forish								
13	Evening Division								
14	Dean of Students /Mary Bostrom								
15	Susan Truax/SPED Office								
16	Peter Winiarski	_							
17	Nancy Taddia	Ce	Cell Phone Numbers						
18	LIBRARY								
19	<b>Elizabeth Griffin</b>	Bob	Dutch	1	774-238-8651				
20	John Kerns	Rog	Roger Forget		508-237-8280				
21	Guidance	Jim	Jim McCue		508-274-0905				
22	Paul Hammond	Tom	Silvia	l	508-566-6788				
23	<b>Kevin Brand</b>	Nola	n Lero	ру	508-728-0835				
24	Paolo Fernandez	Pete	r Wini	arski	508-971-9758				
25	Kim Carman		Tetra		508-209-1429				
26	Bob Skirius			sgood	508-274-2360				
27	Joe Tripp		Schm		508-944-6475				
28	Brad Hall		th Pel		617-594-7666				
29	Plumbing		Hayne		508-209-3590				
30	David Aguiar		n Brai		508-766-8151				
31	Rob Balanca		e Foris		774-404-1464				
32	Electrical		Loaner/Outside Job		508-274-3613				
33	Dennis Theoharidis	Loar			508-994-2658				
34	<b>Richard Glass</b>	Mike	Hern	on	781-367-9864				
35	Rick Giannelli								
36	John Kelly								
37	Josh Greeley								
38	Greg Salois		(upda	ated 24 Aug	ust 2017)				
	<b>~</b>		• •		,				

### All Emergencies – Dial Ext. 200

#### UPPER CAPE COD TECH TELEPHONE AND CLASSROOM PHONE EXTENSIONS 2017-2018

$\mathbf{D}_{\mathbf{a}} = 11 \mathbf{C} / \mathbf{C}_{\mathbf{a}}$	Extension	 00 00	<b>Extension</b>
Room 116 / Computer Lab	116	Athletics Office	256
Room 124 / Marie Alvernaz	124	Adult Education	211
Room 128/ Karen Lafreniere	128	Jill Beaumont	286
Room 130 / Michelle Bourke	130	Blake, Judy	253
Room 180 / Jessica Ciccotelli	180	Bostrom, Mary	207
Room 182 / Karen Martin-Myers	182	Boys Gym Office	224
Room 185 / Tim O'Neil	185	Brito, Sharon	213
Room 186 / Pam O'Donnell	186	Burgess, Kathy	202
Room 189 / Andrew Hill	189	CAD Lab/ Laura Johnson	332
Room 190 / Michelle Smith	190	Cafeteria Office	218
Room 191 / Sheila Edwards	191	Cafeteria	242
Room 192 / Bob Genereau	192	Canalside Dining	217
Room 201A / Related/Support	244	Conference Room	216
Room 312 / Matt Lombard	312	Crosby, Rose	246
Room 313 / Monica Chalke	313	Dufresne, Mark	237
Room 314 / Jeff McLoughlin	314	Dutch, Bob	201
Room 315 / Lauren White	315	Facilities/ Skip Tetreault	226
Room 334 / Josh Shireman	334	Forget, Roger	203
Room 335 / Hannah McFadyen	335	Forish, Katie	228
Room 336 / Horticulture Related	336	Girls Gym Office	225
Room 337 / Mike Robinson	337	Glover, Karen	114
Room 338/ Ben Rabinovitch	338	Griffin, Beth	248
Room 402 / Related Support	402	Guidance Conference Room	204
Room 404 / STEM Lab	404	Hatch, Alaina	113
Room 405 / Related/Support	405	Haynes, Don	340
Room 406 / Related/Support	406	Kerrigan, Rachel	252
Room 411 / Caitlin Sheehan	411	Leroy, Nolan	254
Room 412 / Mike Hernon	412	Leonard, Sheila	245
Shops		Library	227
Auto Body	223	Lucero, Patrice	214
Automotive Tech	222	McCue, James	205
Automotive Annex	250	McGuire, Jennifer	247
Carpentry	221	McPartland, Patricia	258
Cosmetology	209	Multi-Purpose Room	229/403
Culinary Arts	241	Nurse/ Lisa Schmitt	208
Electrical	235	Osgood, Edward	206
Engineering Tech	230	Principals Conference Room	255
Environmental Tech	234	Rogers, Audra/School Office	200
Health Technology	127	Salois, Greg	238
Horticulture	339	Sampson, Dave	309
HVAC/R	345/346	Silvia, Thomas	415
Information Tech	231/232	Souza. Margie	215
Marine Tech	251	SPED Conference Room	307
Plumbing & Heating	233	Teachers Room	240
Wastewater Classroom	364	Teachers Dining Room	220
LPN Front Desk/Nancy Taddia	277	Truax, Sue	311
Pelletier, Judith/LPN Director	285	Transitional Learning Center	257
Early Learning Center	435	Watterson, Janice	210
IT Help Desk	103	Winiarski, Pete	249
<i>FAX</i> (Business Office) 508 759-7208		FAX (Guidance) 508-759-5455	

#### BUMB INKEAT CHECKLIST MASSACHUSETTS STATE POLICE OFFICE OF THE STATE FIRE MARSHAL BOMB SQUAD PLACE THIS CARD UNDER YOUR TELEPHONE 978-567-3365 - FIRE MARSHAL'S OFFICE 509-820-2121 - 24 HR EMERGENCY (MSP GHQ) **QUESTIONS TO ASK: CALLER'S VOICE:** Calm 1. When is the bomb going to explode? Nasal Angry Stutter 2. Where is it right now? Excited Lisp 3. What does it look like? Slow Raspy 4. What kind of bomb is it? Rapid Deep 5. What will cause it to explode? Soft Ragged Loud **Clearing Throat** 6. Did you place the bomb? **Deep Breathing** Laughter 7. Why? Crying **Cracking Voice** 8. What is your address? Normal Disguised 9. What is your name? Distinct Accent Familiar Slurred Whispered **EXACT WORDING OF THREAT:** If voice is familiar, who did it sound like? **BACKGROUND SOUNDS:** Street Noises **Factory Machinery** Crockery **Animal Noises** Voices Clear PA System Static Music Local House Noises Long Distance Motor Booth Office Machinery **Cellular Call** THREAT LANGUAGE Well spoken (educated) Sex of caller: Incoherent Taped Race:

Age:\_\_\_\_\_Length of call:\_\_\_

Number at which call received:

Time:\_\_\_\_\_

Date:

Foul Message read by threat maker	
Remarks:	
Report call immediately to:	
Phone number: Date:	

Position

**APPENDIX B - BOMB THREAT CHECKLIST** 

Name

Tel

